

# Flexible Spending Account (FSA) & Health Savings Account (HSA)

The IRS mandates that you cannot have a Flexible Spending Account (FSA) and a Health Savings Account (HSA) at the same time. Only employees that are enrolled in the medical High Deductible Health Plan (HDHP) are eligible for an HSA. Contributions to both plans are pre-tax dollars .

Example Only

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